

# BOYS OF BASEBALL - NATIONAL TRAVEL TEAM

## 2005 Annual Board of Directors and Coaches Meetings Minutes

January 14, 2005  
The Hotel At Auburn University & Dixon Conference Center  
Auburn, Alabama

### Board of Directors Attendees

Steve Cosgrove  
Tom Francis  
Michael Guy  
Jody Hillyer  
Rob McCaa  
Lee Carpenter  
Debra Ruffin  
Milt Pointer  
Bill Scott  
Gene Simpson  
Ted Wilson

### Coaches Meeting Attendees

Steve Cosgrove	Terry Jinks
Tom Francis	Pete Storey
Tim Hughes	Phillip Coburn
Michael Guy	Lewis Warford
Bill Scott	Gus Kaplanges
Jody Hillyer	Eddie Hightower
Jimmy Kolaitis	Carey Moseley
Coleman Cosgrove	Lee Carpenter
Jeff Jennings	

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## Key Principles and Ideals of BOB-NTT:

**CODE OF CONDUCT AGREEMENT** - continues to evolve and grow. Every participant (player, family, coach) in BOB-NTT activities is required to review, sign, support, and adhere to this statement of principles.

### Important addition to the above agreement:

The equal support, respect, appreciation, and valuing of every teammate regardless of size, experience, ability, or particular performance...absolutely, no criticism or "looking down on" anyone for any reason whatsoever.

### BOB-NTT Coaches' Golden Rule-

DO UNTO OTHERS AS YOU WOULD HAVE OTHERS DO UNTO YOUR CHILD.

**Player participation-** participation in tournament opportunities requires prior and on-going attendance at BOB-NTT instructional activities (and, to participate with our

Cooperstown Dreams Park teams, players within driving distance of Auburn must attend the scheduled tryout sessions)...this is ABSOLUTELY MANDATORY.

**Exemplary Character** - of all BOB-NTT players, coaches, families, and friends

### **Help Build The Program-**

\*Participation with the instructional activities

\*Growth through creating relationships...but, PLEASE DO NOT DIRECT PEOPLE TO “call Steve”, rather direct them to the website to READ/REVIEW THOROUGHLY, suggest that they attend instructional activities, and, then apply accordingly.

\*Use of the website for information. See FAQ below (extracted from website).

**Q:** What is needed and wanted from BOB-NTT players, families, and coaches?

**A:** Several things: First, a clear understanding of what the **BOYS OF BASEBALL - NATIONAL TRAVEL TEAM** stands for; full support of our [CODE OF CONDUCT AGREEMENT](#); **ACTIVE PARTICIPATION IN BOTH INSTRUCTIONAL AND TOURNAMENT ACTIVITIES... *it is not our program plan to have players, families and coaches just show up at tournament sites to play*...**it is critical that everyone associated with our overall program **HELP BUILD THE PROGRAM** (e.g., showing up and participating with our instructional activities, solicit tax-deductible contributions, identify quality players/families who can fit with our standards and directions, and support the development, enjoyment, and success of everyone associated with the BOB-NTT). And, lastly, a steadfast commitment to a first-class presence in all that we do, both on and off the baseball fields.

**Access-** to instructional activities and age-group tournaments regardless of family ability to pay. This is always handled in a tactful and confidential manner.

**Protection-** physical, emotional, spiritual protection of all at all times.

**Leave Every Situation And Each Person In Better Shape Than We Found Them (No Exception).**

### **Assurance of Support for Local Dixie Youth Baseball Programs**

A question came up during the Board of Directors Meeting clarifying that the BOYS OF BASEBALL – NATIONAL TRAVEL TEAM does not conflict with, or detract from, local youth programs. Steve pointed out the following:

\*Steve has coached in the ADB/SA program for 15 years, the last 11 years being in the Coach Pitch League (ages 7-8).

\*STEVE COSGROVE & ASSOCIATES has sponsored teams (\$300/year) for 11 years.

\*For the past 13 years (beginning April, 1993), Steve has offered numerous local baseball instructional learning opportunities for players, coaches, and parents...ranging from 1-5 days duration per school (Auburn, Opelika, Beauregard).

\*10% of all of those proceeds during this time have been paid to Auburn Parks & Recreation Department (field use fees), which in turn, has rolled those proceeds directly into the ADB/SA program account...over \$3500 to date.

\*The BOYS OF BASEBALL – NATIONAL TRAVEL TEAM is recognized (by those who truly understand) as fully supporting local and vicinity youth programs, baseball and otherwise.

\*Steve offered, and is already committed and confirmed, as an announcer for the Dixie Youth Baseball World Series (ages 10 and 12), August 8-13, set for Auburn, AL.

\*Steve is putting in two quarter page ads (BOB-NTT, SC&A) in the world series program (\$200 each).

\*That's a clear and long-standing record of support of ADB/SA, local kids, and families.

### **One Strike Rule**

Any of the following is considered inexcusable by a player, coach, or family member associated with the BOB-NTT:

\*3D's (Disrespect, Demeaning, or Discouraging...of anyone)

\*Abandonment of a player/team at any time for any reason

\*CODE OF CONDUCT AGREEMENT violation

\*Profanity or top-of-the-lungs screaming in negative fashion..."making a scene"

\*Any other form of unacceptable behavior...zero tolerance

### **Current Promotions**

2005 Planned Events

\*18 age group tournaments are scheduled and shown on the website.

\*43 separate days of instructional activities are planned and posted on the website...the instructional and tournament schedules virtually fill the 2005 calendar.

### **Financial Review**

In Jerry Mattson's absence, Steve Cosgrove reviewed the organization's financial situation through December 2004.

\*BOB-NTT has recently been granted its five-year IRS continuation (through 2008) for the [501©(3)] tax exempt not-for-profit status. The organization is a *legitimate tax deductible qualified non-profit entity*. The first five years of such IRS designation determine if organizations qualify to continue as IRS tax-exempt. Steve and Jerry Mattson have worked diligently together to ensure that the organization's IRS status would continue, as it has.

\*BOB - NTT is an *educational, charitable publicly-supported organization which allows for tax-deductible contributions*.

\*Progress continues to be made in the area of financial status. All bills have been paid, and/or are being resolved in a timely and appropriate manner... no debt collectors are knocking on BOB-NTT door!

\*The organization's financial strength and solvency has grown every year.

\*Need for BOB-NTT Finance Committee to help guide proactive fundraising

## **Uniforms**

\*We will continue the policy begun in 2004 of players providing **white, belt-loop pants, black socks, and black belt** at all tournaments, with the exception of Cooperstown Dreams Park.

\*Hats, T-shirts and/or long-sleeve shirts, and three jerseys (teal, white, and black) will continue to be team-provided to players.

\*Always be fully and properly suited up before arriving at field...stay that way!

## **Cell phones, beepers, pagers, and tobacco**

Not to be carried or used by any player or coach once at the field (no tobacco by players any age)...only exceptions: medical doctor or police officer coaching with BOB-NTT.

## **Instructional activities and tournaments**

\*Growth of the baseball schools are of key importance.

\*Indoor backups for inclement weather are essential, as we cannot afford to have cancellations.

\*Broad KEY LOCAL CONTACT activity is critical to ensure successful and well-attended instruction.

\*Efforts continue to add schools in Illinois, Texas, and California

## **Annual Dinner and Meeting**

### **Name and Cost**

\*There will be no cost for participants (players, families, and coaches) attending the annual dinner and meeting. Ways will be explored to cover this expenditure through the fund-raising and budget processes of the organization. The nature of this annual event will always be to meet one another, and to show appreciation to the coaches, families, players, and friends of the BOB-NTT...**it is our belief that we can best accomplish this if there is not a price attached.**

\*ANNUAL COACHES & PARENTS DINNER AND MEETING...what we call it!

## **Guest Speakers**

Matt Myers, new Assistant Coach, Auburn Tigers Baseball (Pitching Coach)

Scott Sullivan, RHP, KC Royals

Both did an outstanding job addressing our coaches and families...not only was the information enlightening, but their emphasis on player character, coachability, work ethic, and having a plan with goals coincides with the philosophy and emphasis of the BOB-NTT. **OUR MOTTO: IF YOU DON'T KNOW WHERE YOU'RE GOING, YOU JUST MIGHT END UP SOMEWHERE ELSE!**

## **LOTS TO BE THANKFUL FOR!**

\*Participated in a total of 23 age-group tournaments in 2004, adding California

\*Reached a total of 229 tournaments participated in since program inception in 1995

\*Continued expansion and growth of instructional activities

\*Addition of many quality players, families, coaches, and friends

\*LOTS OF HIGHS IN LOTS OF WAYS (see testimonials)

**Adjournment**

Next Year's Meetings

January 13, 2006

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